

Canco Introduces Suggestion Plan

Will Give Cash Awards

An opportunity for American Can Company employees to augment their incomes and win recognition for creative ideas is being provided through a Suggestion Award Plan introduced by the firm.

The new plan, announced by H. A. Scoby, local plant manager, is said to embody the best features of a large array of suggestion award systems used by more than a score of leading industrial companies. Canco officials studied these plans for two years before developing the one now being offered the company's employees here.

An outstanding feature of the Canco plan, according to Scoby is that all employees are eligible to participate. It offers opportunity for all, from office boy to president, unlike many other plans which exclude management and technical personnel.

Other unusual features of the Canco plan, Mr. Scoby said, include:

1. Awards will be based on 20 per cent of gross savings, whereas the customary practice of industry is to limit awards to the net savings.

2. Each award ordinarily will be computed at 20 per cent of the first year's savings at the first location at which the suggestion is used, but if the suggestion is adopted for extended use in the company, supplemental awards at the same rate for the first year's savings at each additional location at which it is used will be paid until the total award payments reach the maximum of \$10,000.

A booklet distributed to employees describes the plan's general objectives as follows:

"The Suggestion Award Plan has been developed to provide, for all men and women of the Canco organization, wherever they may be or whatever their jobs, a greater opportunity to play their part in the company's growth and progress.

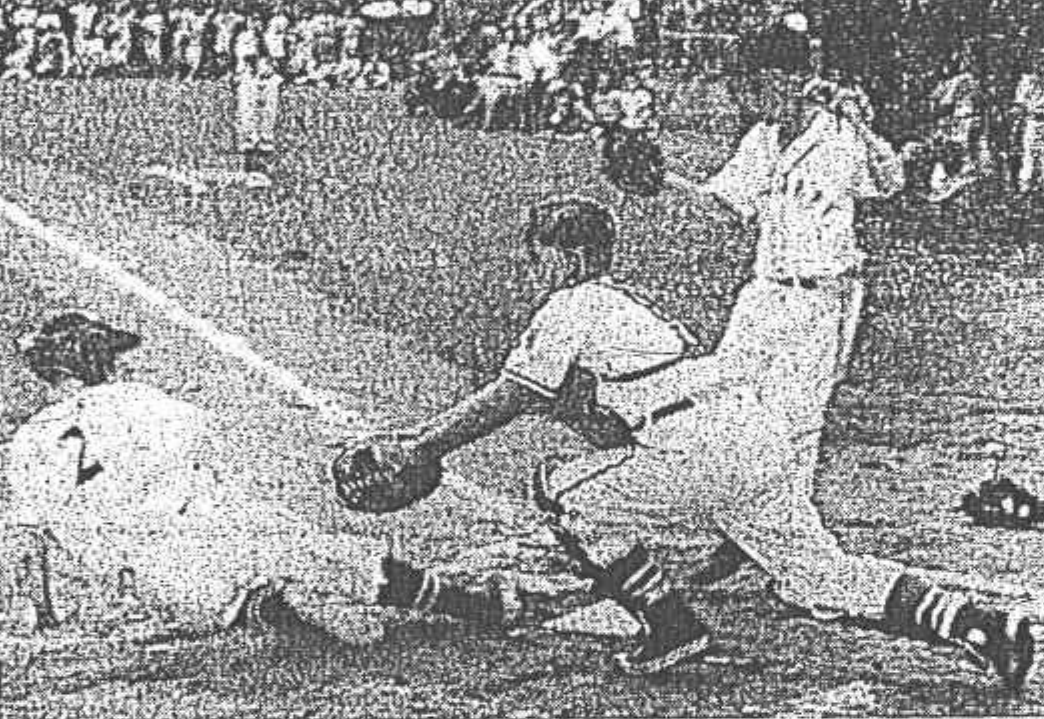
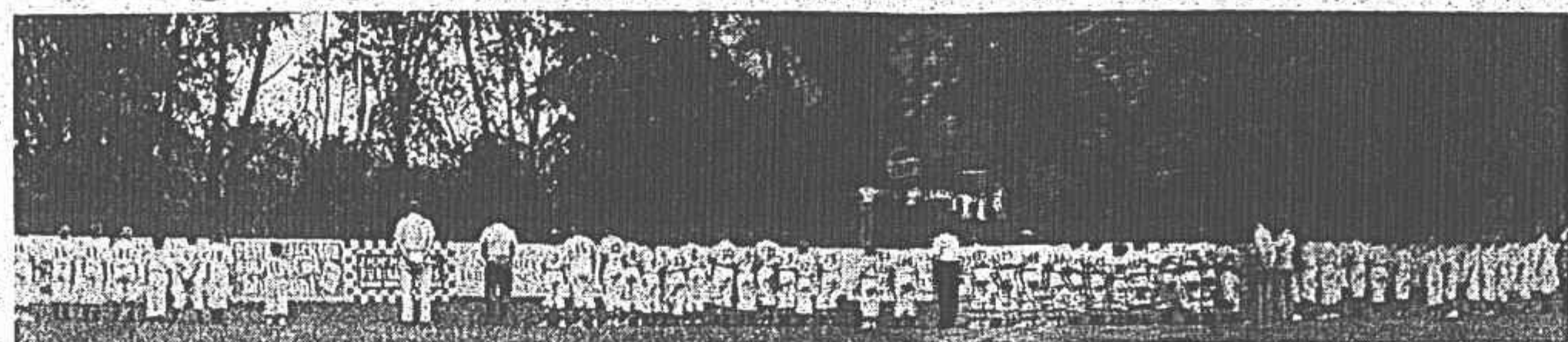
"Its purpose is to give you and your fellow employees a direct avenue to communicate your ideas to the management, to have recognition for them and to receive a suitable award in proportion to their value.

These are the most competitive times our country has ever known. The company that continues to grow in these times, provides more jobs, lasting jobs, and good pay, will be the company that makes the best product with the least waste of time, materials, and money, sells it at a competitive price and makes a profit. That's a job that requires the best thinking of every man and woman in every job everywhere."

Suggestion boxes in which employees are to deposit their ideas in writing have been installed at convenient points throughout the factory. Collections will be made daily.

Mr. Scoby emphasized that the kind of suggestions sought by the company do not require genius, just a plain common sense means to create an improvement or solve some existing problem.

Highlights Of Little League Openers



by GARR SANDSTROM
Sunday, May 22: Sunday's first Little League game started with a triple header. Each was attended by about 300 people. The 4-H Club is sponsoring a popcorn stand. All the games were very well played.
Monday, May 23: The first home run of the season was hit by David Nichols. He hit a ter-

rific home run that went sailing over right field for the Rotary team.

Last Week's Results:
Lions-6 Fire Dept.-2
Masons-10, Rotary-1
Security Trust-8, Pells-4
Rotary-4, Lions-13
Fire Dept.-5, Pells-9
(The Pells are sponsored by Crossman Arms Co.)
Standings:
W L Pct.
Lions 2 0 1.000
Masons 1 0 1.000
Security Trust 1 0 1.000
Pells 1 1 .500
Fire Dept. 0 2 .000
Rotary 0 2 .000
Schedule for next week:
May 26—Lions vs Masons
May 31—Fire Dept vs Security Tr.
June 1—Rotary vs Pells
June 2—Pells vs Lions

FARMINGTON

Mr. and Mrs. William Bowe are happy parents of a daughter, Caralee, born Tuesday, May 3, 1955, at Clifton Springs Sanitarium. She weighed 7 lbs. 8 oz. This is their first child. Mrs. Bowe is the former Frances Carra of Victor and Mr. Bowe is the grandson of Frank Bowe of Farmington.

Jean Popenhusen took part in the annual Spring Concert of Victor High School on Friday, April 29.

A family shower was held for John DeBrock, who expects to be married soon.

Mr. and Mrs. Richard Moore and daughter Barbara, who have been in Europe for several years, returned to this country, the middle part of April.

Frank Nussbaumer who has been very ill for several weeks is reported improving satisfactorily.

Nancy Bowe, daughter of Mr. and Mrs. Vernon Bowe, received her First Communion last Sunday in St. Patrick's Church, Macedon.

Gail Wins Golf Tournament

Gail Foster, Fairport's candidate for Harvest Queen, won the Women's Rochester District Golf Assn. one-day medal tournament at Monroe Golf Club Tuesday. Her score was 82, which was only five strokes over women's par, and was the best round of Gail's five-year golfing career.

This was her third local 18-hole round of the season. Her best previous score was 85 on July 11, 1953. There were 127 women entered in the tournament.

Two Fairporters in Opera Concert

When the Verdi Opera Society of Rochester presents its concert at the Seneca Hotel on Sunday, June 12, one of the featured soloists will be Albert DiRisio, well known restaurant owner of Fairport, and Miss Esabelle Bartolotta, daughter of Mr. and Mrs. Louis Bartolotta of Elm St. will sing with the chorus.

A bass soloist, Mr. DiRisio will sing "Allerta" "Allerta" "DE due Figli", "Alfabetto Zingara" and "Mori di paura" from "Il Trovatore"; and "Casta, ah casta!" and "Dalle Stanze ove Lucia" from "Dorsetti" opera. "L'aria di L'ammoroso."

Professor Winona Faga will conduct the concert which is under the direction of Emmy Prestianni. Tickets may be procured from Albert DiRisio or Miss Bartolotta.



Read the Herald for all the news. Read Herald ads for Savings!

Local Girl Scouts Take Part In Cavalcade

The Fairport Girl Scouts will play an important role in a dramatic Girl Scout Cavalcade which will be staged in Rochester next fall.

This was announced May 17 by Mrs. Ralph Robinson, local chairman of the Neighborhood Girl Scout Group for the Girl Scout project. She pointed out that the CAVALCADE, largest project ever undertaken by the Girl Scout organization in this area, will encompass the entire County. It will be staged in the Community War Memorial on November 18 and 19.

Local activity will begin this week with the solicitation of advertising for an elaborate 64 page souvenir program which will be distributed at the event. This booklet will contain a complete illustrated history of Scouting in this area.

Local Girl Scout troops are also working on special projects for the CAVALCADE, Mrs. Robinson, stressed. Each troop will be responsible for a specific demonstration or exhibit as well as participating in the CAVALCADE.

The CAVALCADE is under the general chairmanship of Mrs. Charles H. Wadhams of Pittsford. Mr. and Mrs. George L. Todd of Rochester are chairmen of the sponsoring committee.

SEE THE HERALD-MAIL FOR BETTER PRINTING

LOW BANK-RATE LOANS ON YOUR SIGNATURE

Without CO-SIGNERS OR COLLATERAL

Only requirement is good character and steady job. Cash generally within 24 hours. Strictly confidential. No questions are asked friends, relatives or employer. Loans from \$50 to \$2500.

YOU RECEIVE	18 Monthly Repayments of
\$100	\$ 6.08
150	9.13
200	12.17
300	18.25
500	30.42

Repayments may be spread over a longer period of time, if you desire. In case of your death, we cancel the remaining balance of your loan.

If inconvenient to come in, write or telephone our "Personal Loan Dept."

SECURITY TRUST

FAIRPORT OFFICE S. MAIN ST. 1394 Norton St. 504 Thurston Rd. 470 Ridge Rd. W. Main & Water Sts. Churchville, Dansville, Pittsford, Mt. Morris, Naples, Rushville.

NEMYIER-MURPHY CONSTRUCTION CO. Inc.

IT'S TIP-TOP IF IT'S BLACKTOPPED

BY

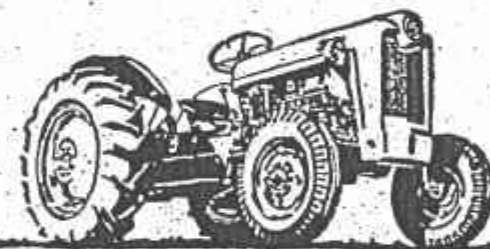
NEMYIER MURPHY, Inc.

EASY TERMS: Up to 3 Years to Pay

PHONE: PALMYRA 851 — MACEDON 2346

SEE AND TRY THE NEW 1955

FORD TRACTOR



We Stock A Complete Line of Parts and Accessories

FACTORY TRAINED MECHANICS FOR ALL TYPES SERVICE WORK

A Good Selection of

Used Tractors

IN A-1 SHAPE . . . PRICED RIGHT TO SELL

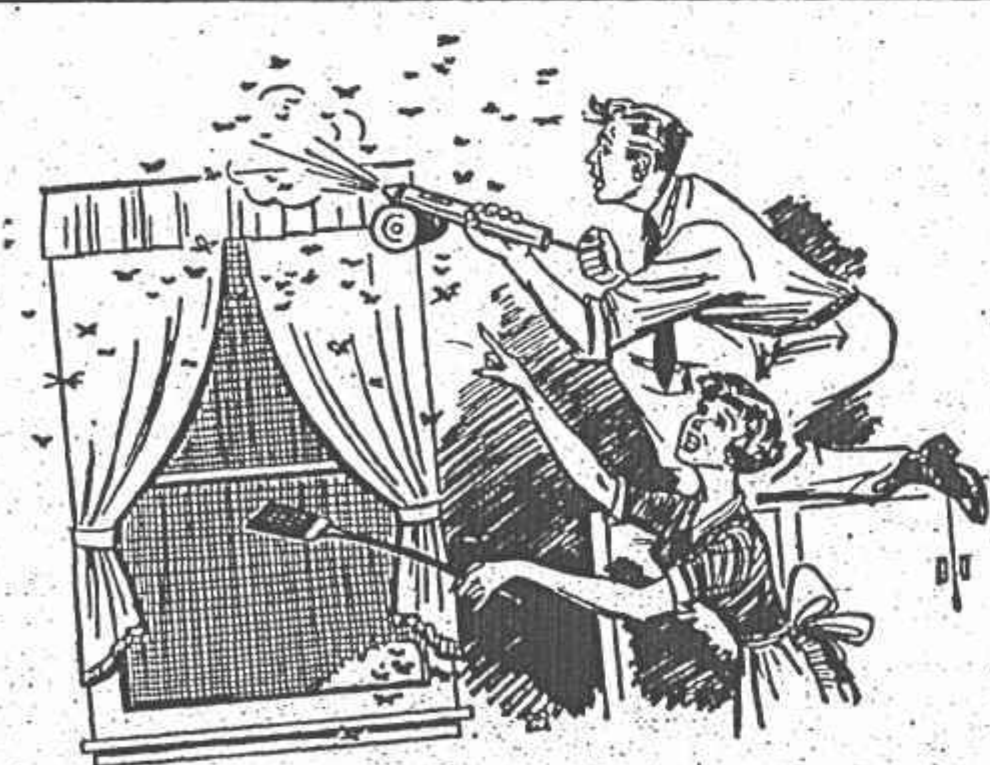
EASY TERMS ARRANGED

BUCKNER & MILLER CO.

SUCCESSOR TO EARL WRIGHT

915 BROWN RD. Opposite Kellett Motors

ROCHESTER 9, N. Y. Hopkins 2472



Why Be An In-Door Athlete? Screen Out Those Pests and Get Some Rest

Our screening values have every insect pest in town buzzing SOS signals. We have a complete selection of Jiffy combination doors and windows and screens in all stock sizes ready for immediate delivery.

If you want to repair old screens or make your own, we'll sell you brads, tacks, mouldings, screen stock and your choice of galvanized, bronze or aluminum screening.

Stop in, or call for prices. No obligation.

Dudley Lumber Co. Inc.

Lumber — Building Materials SOUTH MAIN ST. FAIRPORT PHONE 52

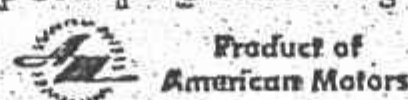
For lowest prices, highest mileage, best deal, get a RAMBLER

You Get More big-car room, comfort, and performance—for less money—in the new Rambler.

The Economy Champion of the Mobilgas Economy Run, your Rambler goes up to 30 miles on a gallon. Great for salesmen.

The Deal your Hudson dealer will give you, with or without a trade-in, will surprise you.

Extra Features like Double Strength Single Unit car construction and Deep Coil Springs cost nothing extra.



SEE YOUR HUDSON DEALER ABOUT A

RAMBLER \$1585

2-door Club Sedan — factory-lower delivered — transportation, state and local taxes extra



Schaufelberger Bros.

Penfield, Four Corners Harland A. Hofer East Rochester 415-